## Grading Practices Literature Review Questions

| What would we like to make sure we consider? | What do we have wonders about? | What are some things that concern us? |
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| Summative grades should be the majority of the grade for the class. | Participation and effort grades (not allowed) <br> -Taking off points for turning in late assignments? <br> -Where do soft skills fit in? | Eliminating zeros* |
| Eliminating zeros starting at $50 \%$ to make all grades equal value | What do our students want? | Parent reactions <br> How can we differentiate between the $50 \%$ given (when eliminating zeros) and the students that earn $50 \%$. |
| Grading of homework even for completion | Do students understand grades currently? | Staff buy-in |
| Formative assessments are practice - perhaps not scored | Product/Process/Progress report cards. Interesting idea but not sure how that would work. Would definitely take training and extra report card planning time like elementary teachers get. | Need to hold kids accountable for work if grades are not attached |


| How are we making sure standards are transparent and available to families and students/consistent with other department staff? | What are three short key readings that we would want all staff to engage with to support this change in thinking? | When all work is attached to grades we eliminate or greatly reduce intrinsic motivation to learn |
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| The inherent unfairness of the 100 point scale. $70 \%$ of the information signals failure. | What parallel effort needs to be made to develop more informative, uniform, and equitable assessment practices? | Grades as an extension of power and authority - used to control and punish (I know it's a thing and I think it needs to be named and rooted out) |
| Would it help students if they can see that the "practice" work is for learning and then the grade is the culmination of the learning? | If keep 100 point scale, maybe lower the scale to $51 \%$ is passing - they have shown knowledge on over half the content. | Research says standards based grading lowers the number of A's but increases the passing rate. How will students and parents react to fewer A's? |
|  | 4 point scale is something to consider. | How do we create a work load in this kind of a transition that teachers can/will engage in? |
|  |  | Absenteeism rates are higher on assessment days |
|  |  | Alternatives to assigning 50\% for incomplete/missing assignments (Incomplete / "I" grade) |
|  |  | The anxiety that the current system/practices create for students |

