**Principal/Administrator Focused Summative Scoring Document**

**AWSP Leadership Framework - Criterion 1**

**Principal/Administrator Comprehensive Summative Scoring Document**

**AWSP Leadership Framework**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  |  |  |  | | --- | --- | --- | --- | | **Name:** |  | **Principal** | **Asst. Principal** | | **School:** |  | **School Year:** |  | | **Evaluator:** |  | **Date:** |  | | **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** |
| **Criterion 1: Creating a school culture that promotes the ongoing improvement of learning and teaching for students and staff** | **1** | **2** | **3** | **4** |
| * 1. Develops and sustains focus on a shared mission and clear vision for improvement of learning and teaching |  |  |  |  |
| * 1. Engages in essential conversations for ongoing improvement |  |  |  |  |
| * 1. Facilitates collaborative processes leading toward continuous improvement |  |  |  |  |
| * 1. Creates opportunities for shared leadership |  |  |  |  |
| **Unsatisfactory Basic Proficient Distinguished**  **4 - 5 6 - 8 9 - 13 14 - 16** | **Criterion**  **Score** | | |  |

**Final Summative Rating**It is my judgment that during the evaluation period covered in this report, the administrator’s/principal’s overall performance has been:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Final Summative Evaluation Rating** | Unsatisfactory | Basic | Proficient | Distinguished |

|  |
| --- |
| Evaluator Comments: |

Both signatures required. Signing of this instrument acknowledges participation in but not necessarily concurrence with the evaluation. (Attach principal comments if desired.)

|  |  |  |  |
| --- | --- | --- | --- |
| **Evaluator Signature:** |  | **Date:** |  |
| **Employee Signature:** |  | **Date:** |  |