

Ferndale School District

Superintendent Search Calendar

2021 – 2022

“Draft 4”

May 25, 2021	Board approves NWLA contract
September 28, 2021	Board approves search plan and timeline
October 7, 2021	Leadership profile survey on web <ul style="list-style-type: none"> • Provides for input from all stakeholders
October 7, 2021	Position on web site and other recruitment activities begin <ul style="list-style-type: none"> • Will post on WASA, WSSDA and other
November 9-10, 2021	Focus group meetings with stakeholders selected by Board
November 30, 2021	Focus group report to Board by consultants
December 6, 2021	Brochure completed and vacancy announcement emailed to 3000+ nationwide
January 25, 2022	Mid-search report / preparation for interview phase (Work Session with board)
February 25, 2022	Application deadline
March 8, 2022	Screening report to board <ul style="list-style-type: none"> • Executive session with board and NWLA consultants • Select 5-6 candidates to be invited for preliminary interviews
March 19, 2022	Preliminary interviews <ul style="list-style-type: none"> • 50 minute interviews with 10 minute break between • Questions to be developed by NWLA; reviewed and revised by board • Executive Session to determine finalists will be held following final interview to select finalists
March 21, 23, and 24, 2022	Final interviews Schedule to be developed, but will include: <ul style="list-style-type: none"> • Meetings with community and staff • Interview with superintendent candidate and board in Executive Session • Format to be developed by NWLA, and approved by board
March 25, 2022	Announcement of Final Selection <ul style="list-style-type: none"> • Background checks completed • Contract negotiations
April 12, 2022	Contract to be offered <ul style="list-style-type: none"> • Offer to be pre-negotiated by consultants

July 1, 2022	Selected superintendent assumes position
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