

Appendix II SALARY SCHEDULES

2021 – 2022 FEA SALARY MATRIX

| STEP | BA-0 | BA-15 | BA-30 | BA-45 | BA-90 | MA-0 | MA-45 | MA-90/PHD |
|------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| BASE | \$54,284.73 | \$55,750.01 | \$57,268.86 | \$58,792.97 | \$63,677.24 | \$65,081.60 | \$69,967.97 | \$73,117.01 |
| PRS | \$2,219.01 | \$2,278.91 | \$2,341.00 | \$2,403.30 | \$2,602.96 | \$2,660.36 | \$2,860.10 | \$2,988.83 |
| 0 | \$56,503.74 | \$58,028.92 | \$59,609.86 | \$61,196.27 | \$66,280.20 | \$67,741.96 | \$72,828.07 | \$76,105.84 |
| BASE | \$55,015.79 | \$56,502.09 | \$58,040.89 | \$59,630.12 | \$64,565.86 | \$65,805.31 | \$70,742.10 | \$73,869.08 |
| PRS | \$2,248.90 | \$2,309.65 | \$2,372.56 | \$2,437.52 | \$2,639.28 | \$2,689.95 | \$2,891.75 | \$3,019.57 |
| 1 | \$57,264.69 | \$58,811.75 | \$60,413.45 | \$62,067.64 | \$67,205.14 | \$68,495.25 | \$73,633.85 | \$76,888.65 |
| BASE | \$55,711.15 | \$57,213.19 | \$58,767.76 | \$60,478.82 | \$65,400.91 | \$66,534.28 | \$71,455.31 | \$74,618.01 |
| PRS | \$2,277.32 | \$2,338.72 | \$2,402.27 | \$2,472.21 | \$2,673.42 | \$2,719.74 | \$2,920.90 | \$3,050.19 |
| 2 | \$57,988.48 | \$59,551.91 | \$61,170.03 | \$62,951.04 | \$68,074.33 | \$69,254.02 | \$74,376.21 | \$77,668.19 |
| BASE | \$56,429.61 | \$57,944.26 | \$59,515.63 | \$61,282.37 | \$66,195.00 | \$67,225.43 | \$72,132.80 | \$75,373.23 |
| PRS | \$2,306.69 | \$2,368.61 | \$2,432.84 | \$2,505.06 | \$2,705.88 | \$2,748.00 | \$2,948.60 | \$3,081.06 |
| 3 | \$58,736.30 | \$60,312.86 | \$61,948.47 | \$63,787.43 | \$68,900.88 | \$69,973.42 | \$75,081.40 | \$78,454.28 |
| BASE | \$57,132.32 | \$58,714.19 | \$60,296.06 | \$62,122.67 | \$67,064.72 | \$67,949.14 | \$72,890.13 | \$76,153.66 |
| PRS | \$2,335.42 | \$2,400.08 | \$2,464.74 | \$2,539.41 | \$2,741.43 | \$2,777.58 | \$2,979.55 | \$3,112.96 |
| 4 | \$59,467.73 | \$61,114.27 | \$62,760.80 | \$64,662.08 | \$69,806.14 | \$70,726.71 | \$75,869.68 | \$79,266.62 |
| BASE | \$57,859.18 | \$59,448.40 | \$61,044.98 | \$62,974.53 | \$67,896.61 | \$68,684.40 | \$73,609.64 | \$76,936.19 |
| PRS | \$2,365.13 | \$2,430.09 | \$2,495.36 | \$2,574.23 | \$2,775.43 | \$2,807.64 | \$3,008.97 | \$3,144.95 |
| 5 | \$60,224.31 | \$61,878.49 | \$63,540.34 | \$65,548.76 | \$70,672.04 | \$71,492.03 | \$76,618.60 | \$80,081.14 |
| BASE | \$58,605.99 | \$60,160.56 | \$61,811.76 | \$63,838.97 | \$68,736.92 | \$69,438.57 | \$74,338.61 | \$77,681.96 |
| PRS | \$2,395.66 | \$2,459.20 | \$2,526.70 | \$2,609.57 | \$2,809.78 | \$2,838.46 | \$3,038.76 | \$3,175.43 |
| 6 | \$61,001.65 | \$62,619.77 | \$64,338.46 | \$66,448.54 | \$71,546.70 | \$72,277.04 | \$77,377.37 | \$80,857.39 |
| BASE | \$59,920.02 | \$61,496.65 | \$63,168.85 | \$65,304.28 | \$70,276.78 | \$70,850.29 | \$75,820.69 | \$79,260.69 |
| PRS | \$2,449.37 | \$2,513.82 | \$2,582.17 | \$2,669.46 | \$2,872.73 | \$2,896.17 | \$3,099.35 | \$3,239.97 |
| 7 | \$62,369.40 | \$64,010.47 | \$65,751.03 | \$67,973.74 | \$73,149.51 | \$73,746.46 | \$78,920.03 | \$82,500.65 |
| BASE | \$62,417.86 | \$64,097.82 | \$65,826.92 | \$68,159.21 | \$73,247.19 | \$73,755.25 | \$78,843.23 | \$82,439.41 |
| PRS | \$2,551.48 | \$2,620.15 | \$2,690.83 | \$2,786.17 | \$2,994.15 | \$3,014.92 | \$3,222.90 | \$3,369.90 |
| 8 | \$64,969.34 | \$66,717.97 | \$68,517.75 | \$70,945.38 | \$76,241.34 | \$76,770.17 | \$82,066.13 | \$85,809.32 |
| BASE | \$62,417.86 | \$66,195.95 | \$68,010.76 | \$70,427.73 | \$75,633.85 | \$76,022.73 | \$81,229.89 | \$84,950.47 |
| PRS | \$2,551.48 | \$2,705.91 | \$2,780.10 | \$2,878.90 | \$3,091.71 | \$3,107.61 | \$3,320.46 | \$3,472.55 |
| 9 | \$64,969.34 | \$68,901.86 | \$70,790.86 | \$73,306.63 | \$78,725.56 | \$79,130.34 | \$84,550.35 | \$88,423.02 |
| BASE | \$62,417.86 | \$66,195.95 | \$70,220.75 | \$72,813.34 | \$78,088.45 | \$78,409.39 | \$83,685.53 | \$87,526.34 |
| PRS | \$2,551.48 | \$2,705.91 | \$2,870.44 | \$2,976.42 | \$3,192.05 | \$3,205.17 | \$3,420.84 | \$3,577.84 |
| 10 | \$64,969.34 | \$68,901.86 | \$73,091.18 | \$75,789.76 | \$81,280.50 | \$81,614.56 | \$87,106.37 | \$91,104.18 |
| BASE | \$62,417.86 | \$66,195.95 | \$70,220.75 | \$75,267.95 | \$80,657.00 | \$80,863.99 | \$86,254.09 | \$90,173.31 |
| PRS | \$2,551.48 | \$2,705.91 | \$2,870.44 | \$3,076.75 | \$3,297.04 | \$3,305.50 | \$3,525.84 | \$3,686.04 |
| 11 | \$64,969.34 | \$68,901.86 | \$73,091.18 | \$78,344.70 | \$83,954.04 | \$84,169.49 | \$89,779.92 | \$93,859.35 |
| BASE | \$62,998.06 | \$66,811.69 | \$70,874.12 | \$78,366.53 | \$84,070.24 | \$84,191.51 | \$89,718.56 | \$93,794.58 |
| PRS | \$2,575.19 | \$2,731.08 | \$2,897.15 | \$3,203.41 | \$3,436.57 | \$3,441.52 | \$3,667.46 | \$3,834.07 |
| 12 | \$65,573.26 | \$69,542.77 | \$73,771.27 | \$81,569.94 | \$87,506.81 | \$87,633.03 | \$93,386.01 | \$97,628.65 |
| BASE | \$62,998.06 | \$66,811.69 | \$70,874.12 | \$78,366.53 | \$86,798.74 | \$86,857.29 | \$92,447.05 | \$96,643.30 |
| PRS | \$2,575.19 | \$2,731.08 | \$2,897.15 | \$3,203.41 | \$3,548.10 | \$3,550.49 | \$3,778.99 | \$3,950.52 |
| 13 | \$65,573.26 | \$69,542.77 | \$73,771.27 | \$81,569.94 | \$90,346.84 | \$90,407.78 | \$96,226.04 | \$100,593.82 |
| BASE | \$62,998.06 | \$66,811.69 | \$70,874.12 | \$78,366.53 | \$89,539.78 | \$89,600.42 | \$95,367.91 | \$99,600.75 |
| PRS | \$2,575.19 | \$2,731.08 | \$2,897.15 | \$3,203.41 | \$3,660.15 | \$3,662.63 | \$3,898.39 | \$4,071.41 |
| 14 | \$65,573.26 | \$69,542.77 | \$73,771.27 | \$81,569.94 | \$93,199.93 | \$93,263.05 | \$99,266.30 | \$103,672.16 |
| BASE | \$62,998.06 | \$66,811.69 | \$70,874.12 | \$78,366.53 | \$91,869.99 | \$91,929.58 | \$97,847.60 | \$102,190.20 |
| PRS | \$2,575.19 | \$2,731.08 | \$2,897.15 | \$3,203.41 | \$3,755.40 | \$3,757.84 | \$3,999.75 | \$4,177.26 |
| 15 | \$65,573.26 | \$69,542.77 | \$73,771.27 | \$81,569.94 | \$95,625.39 | \$95,687.41 | \$101,847.35 | \$106,367.47 |
| BASE | \$63,579.30 | \$67,427.43 | \$71,527.50 | \$79,088.89 | \$94,571.31 | \$95,928.25 | \$102,103.44 | \$106,636.30 |
| PRS | \$2,598.95 | \$2,756.25 | \$2,923.85 | \$3,232.94 | \$3,865.82 | \$3,921.29 | \$4,173.72 | \$4,359.01 |
| 16 | \$66,178.26 | \$70,183.68 | \$74,451.35 | \$82,321.84 | \$98,437.13 | \$99,849.54 | \$106,277.16 | \$110,995.31 |