|  |  |  |  |
| --- | --- | --- | --- |
| **Teacher:** |   | **Grade Level(s):** |   |
| **District/School:** |   | **School Year:** |   |
| **Evaluator:** |   | **Date:** |   |

| **Criteria 1: Centering instruction on high expectations for student achievement** | **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** |
| --- | --- | --- | --- | --- |
|  | **1** | **2** | **3** | **4** |
| **P1 : Learning target(s) connected to standards** |  |  |  |  |
| **P4: Communication of learning target(s)** |  |  |  |  |
| **P5: Success criteria**  |  |  |  |  |
| **CEC2: Learning Routines** |  |  |  |  |
| **Student Growth: Use EITHER 3 or 6. 🡪 DO NOT USE BOTH 🡨**  |
| **Student Growth Criteria 3:** Recognizing individual student learning needs and developing strategies to address those needs. | **3.1: Establish Student Growth Goal(s)** |  |  |  |  |
| **3.2: Achievement of Student Growth Goal(s)** |  |  |  |  |
| **Student Growth Criteria 6**: Using multiple student data elements to modify instruction and improve student learning. (Student Growth Cycle) | **6.1 Establish Student Growth Goal(s)** |  |  |  |  |
| **6.2: Achievement of Student Growth Goal(s)** |  |  |  |  |
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| Unsatisfactory |   | Basic |   | Proficient |   | Distinguished |
| 6 - 8 |   | 9 - 14 |   | 15 - 20 |   | 21 - 24 |
| 1 |  | 2 |  | 3 |  | 4 |

 | **Criterion**  **Score** |  |

**Final Summative Rating**It is my judgment that during the evaluation period covered in this report, the certificated employee’s overall performance has been:

|  |  |  |  |
| --- | --- | --- | --- |
| **1** | **2** | **3** | **4** |
| [ ]  **Unsatisfactory** | [ ]  **Basic** | [ ]  **Proficient** | [ ]  **Distinguished** |

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| **Evaluator Comments:**  |

Both signatures required. Signing of this instrument acknowledges participation in but not necessarily concurrence with the evaluation. (Attach teacher comments if desired.)

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| **Evaluator Signature:** |   | **Date:** |   |
| **Employee Signature:** |   | **Date:** |   |